

Antananarivo, 27 January 2022

TELMA MADAGASCAR BECOMES AXIAN'S FIRST SUBSIDIARY TO BE CERTIFIED "TOP EMPLOYER 2022"

Telma Madagascar, the island's top telecoms service provider, has obtained the Top Employers' Institute's "Top Employer" certification. This award reiterates AXIAN's commitment to being there for its people and an authority on effecting positive impact on people's day-to-day lives.

PUTTING OUR PEOPLE FIRST

The Top Employers' Institute's internationally-recognized "Top Employer" certification rewards Telma Madagascar's commitment to its people and HR excellence.

The award is given after careful appraisal of a company's HR practices across 6 key domains (Shape, Steer, Attract, Develop, Engage and Unite). From recruitment to remunerations policy, Telma Madagascar is now recognized as a first-rate employer on Madagascar's jobs market.

AXIAN, A FIRST-RATE EMPLOYER IN AFRICA

The AXIAN Group's human-resources excellence is one of the strategic pillars for the group's continued growth, and aims to certify more of its subsidiaries to cement its standing as a group that is dedicated to its people and their professional growth.

AXIAN warmly welcomes its people, furnishes them with modern, comfortable workspaces and equipment, and assists them with bespoke career plans and training programs that allow each AXIAN employee to live up to their potential.

// We are doing everything we can to ensure that AXIAN's people can grow in a work environment that challenges and stimulates them to fulfil their potential. Telma Madagascar's certification reiterates our commitment to being a first-rate employer that recognizes the value of its people. // Hassanein Hiridjee, AXIAN Group CEO.

ABOUT TELMA MADAGASCAR

Telma Madagascar is a subsidiary of the AXIAN Group.

Telma Madagascar is the Big Island's top telecoms provider. As a carrier for 5G technology in Madagascar and across Africa, Telma focuses on deploying telecoms infrastructure and innovations that help them offer their clients the highest-quality telecoms service and content. As a leading innovator in Madagascar, Telma is committed to making each and every Malagasy a citizen of the world and leaving no-one behind in the global digital revolution.

ABOUT THE TOP EMPLOYERS INSTITUTE

The Top Employers Institute is an international institute that rewards companies that achieve HR excellence, and contributes to accelerating the impact these practices to improve the working world. The Top Employers Institute's certification criteria allows participants to be recognized and certified as first-rate employers. Created over 30 years ago, the Top Employers Institute has certified over 1,857 organisations across 123 countries. These Top-Employer certified companies have gone on to effect a positive impact on over 8 million employees worldwide.

"Top Employers Institute. For a better world of work."

ABOUT AXIAN

AXIAN is a pan African group that operates in 7 countries and specialises in 5 industries with high growth potential; namely telecoms, financial services, real estate, energy and innovation.

AXIAN is an engaged partner in the socio-economic growth of the countries where it operates. With over 5,000 daring and passionate staff, the group systematically ensures that its products and services have a positive and sustainable impact on the day-to-day lives of millions of Africans. The AXIAN Group is a signatory of the United Nations' Global Compact initiative and committed to the integration of its 10 Sustainable Development Goals (SDGs) into group strategy, policies and operations.

Find out more about AXIAN: www.axian-group.com

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